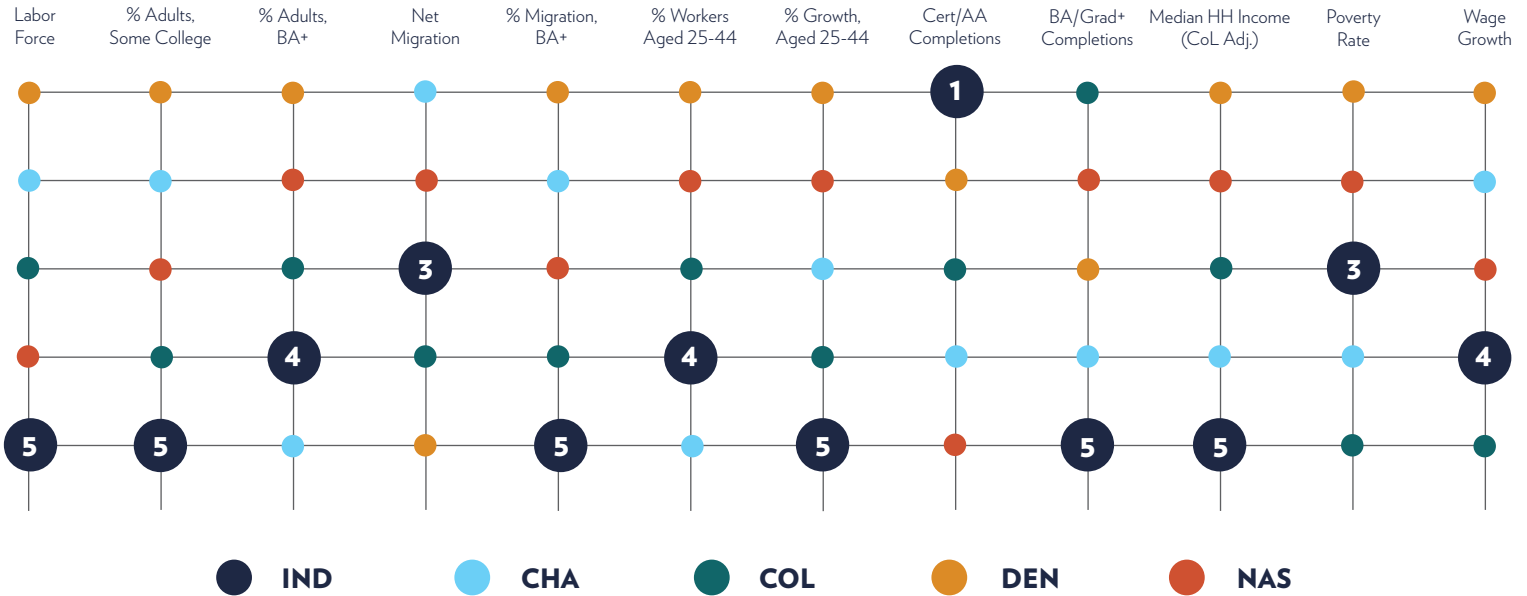


# TALENT



## Labor Force

- DEN: 1.75M
- CHA: 1.43M
- COL: 1.12M
- NAS: 1.11M
- IND: 1.10M**

Indy Trend: 5 ↔ 5  
IND % Change: -1.3%

## % Adults, Some College

- DEN: 72.1%
- CHA: 67.4%
- NAS: 66.0%
- COL: 65.3%
- IND: 63.8%**

Indy Trend: 5 ↔ 5  
IND % Change: 1.6%

## % Adults, BA+

- DEN: 45.8%
- NAS: 39.0%
- COL: 38.5%
- IND: 37.2%**
- CHA: 37.0%

Indy Trend: 5 ↑ 4  
IND % Change: 2.8%

## Net Migration

- CHA: 26,652
- NAS: 13,234
- IND: 8,854**
- COL: 4,950
- DEN: -5,488

Indy Trend: 4 ↑ 3  
IND % Change: -10.5%

## % Migration, BA+

- DEN: 57.0%
- CHA: 47.7%
- NAS: 47.6%
- COL: 44.6%
- IND: 38.5%**

Indy Trend: 5 ↔ 5  
IND % Change: -3.4%

## % Workers, Aged 25-44

- DEN: 46.2%
- NAS: 45.4%
- COL: 43.4%
- IND: 42.5%**
- CHA: 42.4%

Indy Trend: 5 ↑ 4  
IND % Change: -1.6%

## % Growth, Aged 25-44

- DEN: 24.9%
- NAS: 22.5%
- CHA: 18.3%
- COL: 16.2%
- IND: 11.8%**

Indy Trend: 5 ↔ 5  
IND % Change: 7.3%

## Cert/AA Completions

- IND: 17,994**
- DEN: 9,714
- COL: 7,660
- CHA: 8,820
- NAS: 5,442

Indy Trend: 1 ↔ 1  
IND % Change: -4.0%

## BA/Grad+ Completions

- COL: 18,219
- NAS: 13,651
- DEN: 12,172
- CHA: 10,827
- IND: 9,925**

Indy Trend: 5 ↔ 5  
IND % Change: -1.1%

## Median HH Income (CoL Adj.)

- DEN: \$76,836
- NAS: \$75,707
- COL: \$75,503
- CHA: \$72,249
- IND: \$71,558**

Indy Trend: 5 ↔ 5  
IND % Change: 10.5%

## Poverty Rate

- DEN: 8.4%
- NAS: 10.6%
- IND: 10.6%**
- CHA: 10.7%
- COL: 12.2%

Indy Trend: 4 ↑ 3  
IND % Change: -7.8%

## Wage Growth

- DEN: 45.1%
- CHA: 41.4%
- NAS: 40.6%
- IND: 36.1%**
- COL: 34.7%

Indy Trend: 5 ↑ 4  
IND % Change: 218.5%

### KEY

**Indy Trend:** Denotes the general directional ranking of the Indianapolis region from 2021 to 2022.

**IND % Change:** The Indianapolis Region's percentage change from 2021 to 2022.